

JOB ANNOUNCEMENT

Position: Restoration Projects Foreman

Location: Fort Collins, Colorado

Duration: Seasonal

Employment Period: TBD, work mostly spring through fall depending on awarded contracts, and performance of employee. Work week may be inconsistent over winter months.

Compensation: \$17-\$21/hour, Depending on experience.

Application Deadline: July 31, 2018, or until filled.

TO APPLY

Please send a cover letter (maximum 500 words), resume (2 pages max), salary history, and three references (all as a single pdf or word doc) via email to: John Giordanengo, john@aloterraservices.com. No phone calls please. Applicant's resume must clearly demonstrate your experience with the job requirements outlined below.

POSITION OVERVIEW

AloTerra Restoration Services, LLC (AloTerra) is seeking a seasonal Restoration Projects Foreman (and Crew Leader responsibilities as needed) to provide project and crew supervision, technical interpretation of design plans, and other field and office duties for a wide range of ecological restoration projects (i.e., river and riparian restoration, wetland mitigation, upland restoration, erosion control) for Federal, State, local, and private clients. Working among and leading a diverse range of staff, the foreman must excel in communicating with engineers, regulatory agencies, landscape architects, biologists, public clients (i.e., coalitions and land management agencies), and private land owners. Ecological restoration is multi-disciplinary, attracting a successful candidate from a variety of backgrounds as long as the applicants understanding of restoration ecology is strong.

ORGANIZATIONAL BACKGROUND

Founded in 2014, AloTerra has quickly built a strong reputation for ecological restoration design and design-build services across the Front Range of Colorado. AloTerra pursues projects and clients based on the potential to improve ecological function of highly disturbed systems. With this fundamental precept in mind, and stemming from our mission to *create ecological restoration solutions that maintain biologically diverse and highly functioning landscapes within the context of community needs*, AloTerra is fortunate to be involved with a variety of fascinating projects. Our staff and project team members include restoration technicians, ecologists, hydraulic and geomorphic engineers, landscape architects, and a variety of other specialists. Our small and growing staff also includes six-person crews, providing our clients with quality restoration projects. The foreman is a key member of this growing and dynamic team, and is expected to provide fundamental support for and leadership of nearly all facets of AloTerra's projects, including client relations, marketing, and organizational development.

GENERAL RESPONSIBILITIES

1. Crew Supervision, including technical oversight, scheduling, ensuring high production and high quality of output to meet expectations: 60%
2. Satisfying pre-project and post-project needs, such as pre-project site walks, scheduling crews, organizing tools and other materials, sourcing restoration materials, safety meetings, reviewing and comprehending complex restoration plans (i.e., plan sets/sheet sets/drawings), completing quality assurance and quality control (and similar) reports daily, ensuring adherence to AloTerra safety protocols and other internal protocols to ensure a positive and rewarding environment for all field staff: 20%
3. GIS, data management, literature review, report writing, and other project support services: 10%
4. Marketing and client relations: 5%
5. Organizational development (i.e., improving systems), staff/intern management, and enhancement of technical resources (i.e., technical notes and design specifications): 10%

QUALIFICATIONS

The following qualifications should be *clearly* highlighted in your resume.

Required

- Min. 5 years of experience in ecological restoration, landscaping, engineering, or a related field;
- Demonstrated ability to provide highly effective and professional communication to a broad range of professionals, both in writing and verbally;
- Proven ability to work with grace and professionalism under high stress situations;
- Min. 3 years of experience leading crews and/or implementing restoration or similar projects with a high level of responsibility;
- Positive attitude under difficult situations;
- Strong desire and ability to perform physically demanding work in an outdoor setting, as an AloTerra foreman is expected to work as hard as the crew they are supervising;
- Highly proficient with computers, basic office related software (MS office, spreadsheets, word processing, etc.), and some advanced software (GIS, Databases, and similar);
- Strong organizational skills.
- Ability to work very well as part of a team;
- Thorough understanding and ability to work equally effectively with local coalitions, land management agencies, private land owners, ranchers, and vendors;
- On the ground experience implementing conservation, restoration, or other natural resource projects;
- Strong work ethic, energetic, flexible, professional, and self-directed;
- Strong conservation values; and
- Desire to work for a small and growing firm based in Fort Collins, Colorado.

Desired

- B.S. degree in natural resources, ecology, botany, civil engineering, landscape architecture, or similar field;
- Eight years of experience in implementing ecological restoration, landscaping, or similar projects;
- Experience working with consulting or non-profit organizations.

EQUAL OPPORTUNITY EMPLOYER

AloTerra Restoration Services, LLC is an Equal Opportunity Employer and protects applicants and employees from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, creed, age, religion, sex (including pregnancy), sexual orientation, or national origin. Religious discrimination includes failing to reasonably accommodate an employee's religious practices where the accommodation does not impose undue hardship.

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